Manager – Information Technology, Application Development

Job Ref. Id

CIC_102190

Job Type

Full Time

Closing Date(Dd-Mm-Yyyy)

31-03-2026

The applicant must possess

1. a recognised degree in Computer Science, Information Systems, or related disciplines.
2. at least 10 years' post-qualification IT experience with strong full-stack application development exposure.
3. proven hands-on experience in modernising or refactoring legacy applications, improving structure, performance, security, and maintainability.
4. strong knowledge of object-oriented programming, web development, relational databases, APIs, and integration with enterprise systems.
5. familiarity with .NET Framework / .NET Core, Angular or React, TypeScript, and at least one mobile app framework (React Native, Flutter, .NET MAUI).
6. experience leading a development team, conducting code reviews, enforcing standards, and providing technical direction.
7. solid understanding of SDLC, agile practices, sprint planning, and continuous improvement.
8. strong analytical, problem-solving and communication skills with ability to work with cross-functional teams and vendors.
9. good command of written and spoken English and Chinese.

(Applicants without the full qualifications/experience may be considered for other positions.)

Duties include

1. to lead end-to-end design, development, testing and implementation of enhancements and new features;
2. to review systems, identify technical debt, and propose improvement plans;
3. to define coding standards, conduct code reviews, and provide technical coaching;
4. to work with business units to gather requirements and prioritise backlogs;
5. to plan and manage sprints, estimates, risks and progress;
6. to supervise vendors/contractors and ensure integration standards;
7. to ensure security, reliability, performance monitoring and optimization;
8. to explore cloud, DevOps and AI adoption where appropriate;
9. to support governance processes and compliance; and
10. to carry out any other duties as assigned from time to time by the Executive Director.

Applications

The position is on a renewable fixed-term contract (subject to performance and operational needs) for a period of 2 years.

Please click the below "Apply Online" to complete the application form and upload the updated curriculum vitae, the results of English and Chinese Language obtained in public examinations, current and expected salary together with a covering letter stating one's suitability for the job on or before 31 March 2026.

For further details on CIC please refer to website: http://www.cic.hk (http://www.cic.hk/).

✔ Apply online (https://apply5.lumessetalentlink.com/apply-app/pages/application-form?jobId=QBQFK026203F3VBQB688NV4NO-9931&langCode=en_GB)