



Join Bank of China (Hong Kong) Limited, to become a high caliber professional of our team.

The IT Department of BOCHK comprises of five domains, including Application Development, Data Management, Data Center, Technology & Service Management and Technology Risk Management. We govern and manage all IT related initiatives and risks covering the entire group, including BOCHK, Southeast Asian entities of BOCHK, Asian and Pacific Data Center of BOC, and affiliated organizations and subsidiaries within the BOCHK Group. The position below is open for applications now.

Scrum Master / Software Process Engineer

Job No.: 496005

Employment Type: Full time

Responsibilities :

- Lead the scrum team and introduce agile values and adopt scrum framework for digital banking related project delivery.
- Coach the Scrum team in self-management and cross-functionality.
- Help the Scrum Team focus on creating high-value Increments that meet the Definition of Done.
- Help the Scrum Team understand the need for clear and concise Product Backlog items.
- Remove impediments and coach the scrum team on removing impediments.
- Ensure all Scrum events take place and are positive, productive, and kept within the timebox.
- Find techniques for effective Product Goal definition and Product Backlog management.
- Facilitate stakeholder collaboration as requested or needed.
- Involve in the revamp projects on bank-wise end-to-end software development and collaboration workflow.
- Support development and business teams to use the Agile and collaboration tools.

Requirements :

- Degree holder in Computer Science, Information Technology or related disciplines
- At least 5 years of IT experience with minimum 1 year of Scrum Master. Candidate with less experience will be considered as Software Process Engineer.
- Scrum Certified (CSM / PSM / PMI-ACP) is highly preferred.
- Proven track record of running Agile projects with Scrum framework (i.e. Agile values, Scrum ceremonies, Product Backlog, etc.).

- Proven Agile delivery experience in a large enterprise or Financial Institutions is highly preferred
- Good understanding in agile collaboration tools, such as JIRA, Confluence, etc.
- Experience in working with the following technologies, tools or related areas is a plus:
 - Cloud application or Microservice development
 - DevOps tool stacks is a plus (E.g. Jenkins, CI/CD pipeline etc.)
 - Project Management (E.g. PMP)
- Excellent communication, interpersonal, mentoring, team building and conflict management skills with customer-centric attitude.
- Strong communication, technical writing and presentation skills in managing senior stakeholders.
- Proficiency in both Chinese and English, Mandarin is an advantage

We offer competitive remuneration package and comprehensive fringe benefits to the right candidate. Interested parties, please click "[Apply Now](#)" to submit your application. For more job opportunities, please visit our "[Career Website](#)".

(Personal data collected will be used for recruitment purposes only)