



# Haitong International Graduate Trainee Program 2023



## Graduate Trainee Program 2023

(Application Deadline: 30 April 2023)

We are currently looking for fresh graduates to join our Graduate Trainee Program. As you embark on your career journey, we believe an all-rounded design of graduate program is imperative to ignite your initial career growth.

### The Program:

The Graduate Trainee Program is open to final year university students or recent graduates with no more than a year's experience who are eager to become competent functional experts in the investment banking industry. You will join a 12-month integrated development program, combined with core foundation classroom training, experiential & action-oriented learning programs, professional development sponsorship, accelerator programs and career support, with stimulating on-the-job experience from at least 2 departments. You will start as a graduate trainee in a designated department which matches your background and interests and work with our business and functional experts for professional knowledge development and network building. Rotational assignments are a key part of the program. By taking on other roles in related departments, you'll gain a wider perspective in the investment banking industry. Besides all that, you'll attend networking events, cross-business classes, social events and much more where you'll get to know Haitong International. By the end of the program, you will be equipped with the essential knowledge, skills and hands-on experience to become a key member of Haitong International.

Departments in which you will work at:

- Risk Management
- Compliance
- Global Technology & Operations
- Finance
- Company Secretariat
- Executive Committee Office
- Internal Audit
- Human Resources

**We are looking for talents who can analyze a problem, take a view and come to a decision:**

- Final year university students or recent graduates of Bachelor Degree / Master Degree in any business disciplines attained at top-tier universities.
- Graduate in Finance, Accounting, Risk Management, Mathematics, Technology or related disciplines would be preferable.
- No more than a year's full-time work experience.
- Good academic results with a minimum cumulative GPA of 3.3 / Second Class Honors Upper Division or equivalent.
- Excellent command of written and spoken English.
- Genuine interest and ambition to develop a long-term career in the investment banking industry.

**Your Future Employer:**

Haitong International Securities Group Limited ("Haitong International"; Stock Code: 665.HK) is an international financial institution with established presence in Hong Kong and a rapidly expanding network across the globe. It strives to serve as a bridge linking up the Chinese and overseas capital markets. The parent company of Haitong International is Haitong Securities Co. Ltd ("Haitong Securities", Stock Code: 600837.SH; 6837.HK).

Haitong International is well positioned to serve corporate, institutional, as well as high-net worth clients worldwide. Its well-established financial services platform provides a full spectrum of financial offerings including private wealth management, corporate finance, asset management, global markets and investment businesses. Haitong International possesses a sound risk management system that is in line with international standards. The company has been assigned a "BBB" long-term credit rating by Standard and Poor's. Haitong International is also a high performer in terms of ESG and corporate governance. It has been assigned "A" in ESG rating by MSCI and included in the FTSE4Good Index by FTSE Russell.

Haitong International has a global financial servicing network covering the world's major capital markets including Hong Kong, Singapore, New York, London, Tokyo, Mumbai and Sydney, thereby making it to be a world-class Chinese financial institution with international competitiveness, systemic importance and brand influence.

**Application Method:**

Please submit the application through our career website.

[https://htisec.wd3.myworkdayjobs.com/hti\\_careers/job/Hong-Kong/Graduate-Trainee-Program-2023\\_R23000041](https://htisec.wd3.myworkdayjobs.com/hti_careers/job/Hong-Kong/Graduate-Trainee-Program-2023_R23000041)

Please click below link to know more about the departments.

[https://www.linkedin.com/posts/haitong-securities-international-securities-group\\_graduate-trainee-program-2023-apply-now-activity-7044233490757738496-WvwF?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/haitong-securities-international-securities-group_graduate-trainee-program-2023-apply-now-activity-7044233490757738496-WvwF?utm_source=share&utm_medium=member_desktop)