

For Organizer's use:

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HKCS Outstanding ICT Achiever Awards 2015 Application Form

Submission Deadline: 30 April 2015, Thursday, 12:00 noon

Notes to Applicant:

- The applicant must live in Hong Kong for the past two years.
- The applicant must select one out of the four Award Categories (Sales / Marketing / Business Development, Consulting, Project Management & Young ICT Achiever), for his/her **ICT achievements in the past 5 years.**
- The eligible applicant of the Categories mentioned above will be invited for an assessment interview in June / early July 2015 and the most outstanding applicant of each award category will be invited for a Final Judging Panel on 3 September 2015.
- For the ICT Lifetime Achievement Award, the nominee should have at least **30 years** of contribution in IT industry over and above throughout his/her career. All nominations will be directly evaluated by the Judging Panel.
- The Award Presentation Ceremony will be held at HKCS Gala Dinner in October / November 2015.
- The application form should be submitted together with **a CV (with photo)** to HKCS Secretariat by post or by email on/before the submission deadline. An acknowledgement email will be sent to each application bearing a reference number within 48 hours via email. If an applicant does not receive the acknowledgement two days after submission, please contact HKCS Secretariat immediately.

To: Hong Kong Computer Society (HKCS) Secretariat

5/F, HKPC Building, No. 78 Tat Chee Avenue, Kowloon Tong, Hong Kong / oictaa@hkcs.org.hk

Applicant Name: (Prof/Dr/Ir/ Mr/Mrs/Ms)	(Eng)	(Chi)
Contact no.:	Email:	
Job Position:	(Eng)	(Chi)
Company:	(Eng)	(Chi)
Key Project Title and Project Sponsor (if applicable):		
Project Commencement and Completion Date (if applicable):		
Award Category: <i>(please select ONLY one of the five award categories)</i>	<input type="checkbox"/> ICT Lifetime Achievement <input type="checkbox"/> Sales / Marketing / Business Development <input type="checkbox"/> Consulting <input type="checkbox"/> Project Management <input type="checkbox"/> Young ICT Achiever (Age below 35 by 30 Apr 2015)	

For Nominations of ICT Lifetime Achievement Award

Please answer the questions below with reference to the assessment criteria of your selected Award Category in a simple, clear and concise fashion.

1. Nominee Name

Name: (Eng) (Chi)
 Company Name: (Eng) (Chi)
 Position: (Eng) (Chi)
 Email Address:
 Contact No.:

2. Nominators (please list 2 nominators that can provide the judging panel with the best information of the nominee's ICT achievements; one must be HKCS Current Council Member)

Nominator 1 (HKCS Current Council Member)

Name:
 Email Address:
 Contact No.:

Nominator 2

Name:
 Email Address:
 Contact No.:

3. Statement of Qualification

Attach a brief (250 words maximum) statement about the nominee which includes a summary of the nominee's qualifications and an explanation of why the nominee is worthy of 2015 ICT Lifetime Achievement Award.

For Applications of Sales / Marketing / Business Development, Consulting, Project Management & Young ICT Achiever.

Please answer the questions below with reference to the assessment criteria of your selected Award Category in a simple, clear and concise fashion.

1. Brief Personal Profile (~150 words in Chinese)

2. Your IT achievements in the award category that you have selected

3. The means and approaches that you have taken to accomplish the above achievements

4. The key success factors that you believe to be the cornerstones of the above achievements

5. Other relevant information

6. Referees *(please list 2 referees that can provide the assessment team with the best information of your ICT achievements)*

Referee 1

Name:

Email Address:

Tel No.:

Referee 2

Name:

Email Address:

Tel No.:

1. I hereby declare that the information given above is correct to the best of my knowledge.
2. I agree to publicize the above entry at the discretion of the Organizer and shall assist the Organizer in the associated publicity activities.
3. I agree that the Organizer and/or the assessment team have full authority to make final and binding decisions in all matters relating to the Awards, without any obligation to disclose or account for the reasons. I hereby waive my rights, if any, to apply, appeal or review against any such aforesaid decisions through judicial or administrative proceedings.

Signature of Applicant/Nominator: _____

Name: _____

Date: _____

Appendix I: Assessment Interview and Criteria

1. ICT Lifetime Achievement Award Category

Applications that do not provide sufficient information of the nominee cannot be adequately evaluated, which will diminish the probability of nomination success. Do not submit copies of articles, papers, books, etc. All nominees should have at least **30 years** of contribution in IT industry over and above the call of duty throughout his/her career. All nominations will be evaluated by the Judging Panel directly without any paper screenings or interviews. It is noted that this award may be granted or, maximum one nominee will be awarded only.

2. Sales / Marketing / Business Development

3. Consulting

4. Project Management &

5. Young ICT Achiever Awards Categories

Eligible and short-listed applicants might be invited to attend an assessment interview. The interview will be conducted in the form of a presentation (around 15 - 25 minutes) and followed by Questions & Answers (around 15 - 20 minutes). The venue will be held within the Hong Kong Special Administrative Region. The applicant can select to use English or Chinese to conduct the interview. There will be more than one assessor in the Interview Panel.

The applicant should present his/her ICT achievements as well as career accomplishment within **the past 5 years** during the interview. The content of the presentation should clearly address the assessment criteria of the selected award category as mentioned in the next session. Besides the content, the Interview Panel will also evaluate the presentation based on the general presentation skills and how the content is systematically and logically presented. The Panel may raise questions during and after the presentation in order to gain more insight about the achievements for further evaluation. Reference could be checked with the Project Sponsor when the applicant is shortlisted.

It is noted that up to 10 applicants may be awarded the 'Outstanding ICT Achiever Award' for each category. The most outstanding applicant of on each award category will be invited to attend a similar assessment interview by the Final Judging Panel for selection of the 'Top ICT Achiever of the Year'.

Appendix II: Assessment Criteria of the Five Award Categories

ICT Lifetime Achievement

Assessment Criteria		Weight
1.	A consistent track record of contribution in IT industry over and above the call of duty throughout his/her career, for at least 30 years.	30%
2.	An exceptional contribution to the IT industry and/or the profession, industry development and young talent cultivation.	20%
3.	Exemplary leadership abilities that enable others to succeed in the IT industry.	30%
4.	Past and current mentoring of fellow professionals.	20%

Sales / Marketing / Business Development

Assessment Criteria		Weight
1.	<p>Leadership and Role</p> <ul style="list-style-type: none"> ● <i>Role(s), responsibilities, and demonstrated leadership in the nominated sales, marketing, or business development achievements.</i> ● <i>Upholding the corporate governance</i> ● <i>Professional morality and personal integrity</i> 	20%
2.	<p>Challenges [may include project complexity; organization structure and hierarchy; limitations in the scope and mandate of the original job position; operational constraints; etc.]</p> <ul style="list-style-type: none"> ● <i>Challenges and how they are resolved / overcome.</i> 	20%
3.	<p>Innovation and Creativity</p> <ul style="list-style-type: none"> ● <i>Adopted approach being first of its kind in the industry or target market segment.</i> ● <i>Creative thinking in the initiatives / motions.</i> ● <i>Technology Savvy / The leveraging of technology to drive business growth.</i> 	15%
4.	<p>Transformation / Change Management / Execution Management</p> <ul style="list-style-type: none"> ● <i>The need for transformation / change management and how they are implemented.</i> ● <i>Cross team collaboration.</i> 	15%
5.	<p>Values, Contribution and Results Delivered to the Organization</p> <ul style="list-style-type: none"> ● <i>Increase in revenue, market share, profit margin, demand creation, customer satisfaction, operational efficiency, etc.</i> 	30%

Consulting

Assessment Criteria		Weight
1.	Thought Leadership <ul style="list-style-type: none"> ● <i>Point of view and insights on business and ICT used to anchor the proposal</i> ● <i>The way in obtaining buy-in from customer (e.g. management, business, ICT)</i> 	30%
2.	Customer's Needs and Concerns <ul style="list-style-type: none"> ● <i>The way in using the solution to address customer's needs and concerns</i> ● <i>The key challenges of the assignment and the way in managing and overcoming the challenges</i> 	20%
3.	Means and Approaches <ul style="list-style-type: none"> ● <i>The means and approaches to plan, design, and implement the engagement</i> 	10%
4.	Key Success Factors <ul style="list-style-type: none"> ● <i>The key success factors that cornerstone the completion of the engagement</i> 	10%
5.	Project Benefits <ul style="list-style-type: none"> ● <i>The quantitative and qualitative benefits realized in the project</i> ● <i>The comparison between the perceived benefits and the actual benefits to the customer</i> 	30%

Project Management

Assessment Criteria		Weight
1.	Project / Programme Achievements – the project nominated <ul style="list-style-type: none"> ● <i>Leadership and Role</i> <ul style="list-style-type: none"> ■ <i>Mission, Objective</i> ■ <i>Role</i> ● <i>Vision, Innovation and Creativity</i> <ul style="list-style-type: none"> ■ <i>Vision</i> ■ <i>Innovation and Creativity</i> ● <i>Execution – how well the project was executed, overcoming challenges and difficulties</i> <ul style="list-style-type: none"> ■ <i>Planning</i> ■ <i>Risk Management</i> ■ <i>Change Management</i> ■ <i>Quality Management</i> ■ <i>Human Capital Management</i> ● <i>Values, Contribution and Results Delivered</i> <ul style="list-style-type: none"> ■ <i>Values</i> ■ <i>Results</i> 	50%
2.	Past Achievements – achievements in the course of the applicant's career <ul style="list-style-type: none"> ● <i>Project achievements and results</i> ● <i>Leadership / Transformation / Change Management</i> ● <i>Contribution and value created</i> ● <i>Personal development / personal achievements / recognitions received</i> 	30%
3.	General Contribution <ul style="list-style-type: none"> ● <i>Contribution to ICT industry</i> ● <i>Contribution to community (include academic and education)</i> 	20%

Young ICT Achiever

Assessment Criteria		Weight
1.	<p>Contribution to ICT Industry and/or Community</p> <ul style="list-style-type: none"> ● <i>Making a difference in how ICT works in life, work and business</i> 	40%
2.	<p>Inspire to Innovate and Dare to Dream or</p> <ul style="list-style-type: none"> ● <i>Turning dreams into reality / Fostering creativity in everyday life</i> <p>Eligible to Own, Manage and Operate a Business in HK at the Time of Application or</p> <ul style="list-style-type: none"> ● <i>A start-up or an existing business that consists of a new plan to further develop the business</i> <p>Significant Contribution in Academia</p> <ul style="list-style-type: none"> ● <i>Benefits to students / organisations / community in HK</i> 	30%
3.	<p>Growth and Development</p> <ul style="list-style-type: none"> ● <i>Sustaining personal growth and success</i> ● <i>Leading and contributing in teams</i> 	20%
4.	<p>Upholding High Ethnical Standard</p> <ul style="list-style-type: none"> ● <i>Committing to moral values in the use of ICT</i> ● <i>Building trust and respect in life, work and business</i> 	10%

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